

## A JOINT PROJECT OF

The Department of Biostatistics, Epidemiology and Informatics

AND

The Center for Clinical Epidemiology and Biostatistics

## Quarterly Staff Meeting Notes January 22, 2019 | 10-11 am | BRB 252

- Business Office Update
  - o Financial Administrative Coordinator position is posted
  - Second posting coming shortly for ISSF and technology management
  - Please continue to send requests to <u>apaycceb@lists.upenn.edu</u>
    - 1. General purchasing
      - a. Ben shopping cart orders: Nasheeka Conix
      - b. Requisitions: Merceda Reale/Kevin Bohannon
      - c. Technology purchases: Merceda Reale
    - 2. Staff are encouraged to submit suggestions for BO topics for future meetings via this <u>link</u>.
      - a. Examples of topics include: Concur, travel, purchasing, limited engagement, WorkDay, sponsored projects, financial and HR policies, etc. -
- Staff Life Committee
  - Past events:
    - 1. Halloween candy buffet 100+ people attended
    - 2. Happy Hour smaller turnout at Landmark
    - 3. White Elephant another successful year
  - Upcoming events:
    - 1. Chair massage (early February)
    - 2. Milestones event on February 24
    - 3. Philabundance on March 12
      - a. 8:30-12:00 pm must take PTO; lunch provided for those who participate and come back to the office; carpooling available
    - 4. Administrative Professionals Week is April 20-24
      - a. Activities will include: chair massage, lunch, yoga, walking group
- Slack Channel for community
  - For staff use as instant messaging to get answers and receive announcements
  - Slack invitations will be sent separately for staff to opt-in
- General Suggestion Box for DBEI
  - Staff are encouraged to submit suggestions via this link.



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- Milly Luciano, HR Manager
  - Manage primarily staff positions
    - 1. Recruitment process
    - 2. Onboarding
    - 3. Visa acquisitions
    - 4. Employee relations
  - Penn Employee Solution Center
    - 1. To contact the Penn Employee Solution Center, call (215) 898-7372 or visit <u>https://www.solutioncenter.upenn.edu/</u>
  - Annual Performance Appraisal program mid-March to June
  - Electronic W2's are available through the WorkDay portal
    - 1. Note that the online version is the correct version of your W2 form.
    - 2. Call the Solutions Center with additional questions: 215-898-7372.